

Title	Intermediate Full Stack Developer
Department	Information Technology (IT) - Digiflo

At Digicall Group, we challenge ourselves to make it possible for everyone in our world to prosper, thrive and grow. Guided by our values of **Bright, Agile** and **True**, we take pride in who we are, we're inspired by why we're here, and we believe in what we do. We also enjoy a work environment that motivates, connects, guides, supports, protects, honours and stretches us all to dream big, to be excellent, and to contribute uniquely to our shared success.

Role summary	<p>The Intermediate Full Stack Developer should be proficient in delivering on all areas of the SDLC (Software Development Lifecycle). They will be responsible for developing and improving business automation systems and delivering solutions to customers.</p> <p>If you're ready to belong to an "open mindset" work culture that promotes continuous learning and improvement, prioritises service excellence, values individuals, and celebrates the people who light up our world, apply now and show us how you'll shine!</p>
Qualifications, Experience and responsibilities	<p>QUALIFICATIONS</p> <ul style="list-style-type: none"> • Minimum: Diploma or a related qualification in Software Development • Preferred: Degree in B. Eng. / B.Sc. / B. Com relating to IT or Software Development <p>EXPERIENCE</p> <ul style="list-style-type: none"> • 3 to 6 years of relevant software development experience • Experience mentoring junior developers • Experience with any of the following: <ul style="list-style-type: none"> ○ Client Server / .Net Remoting / Windows Services ○ C# / .Net ○ Angular / React (advantageous) ○ XML / JSON ○ Agile / Scrum environments • Extensive experience with: <ul style="list-style-type: none"> ○ Relational as well as non-relational databases (Cosmos and MSSQL advantageous)

- Message brokers (RabbitMQ / Azure Service Bus / AWS EventBridge / etc.)
- Cloud platforms (Azure advantageous)
- Rest APIs
- Microservice architecture
- Troubleshooting performance bottlenecks.
- Debugging production issues in high availability systems.
- Integrating with 3rd party systems
- Git version control
- Advantageous:
 - CI/CD Pipelines and deployment processes
 - Elasticsearch
 - Azure Durable Function Apps
 - Azure DevOps
 - Experience working with international teams across different time zones.

SKILLS & KNOWLEDGE

- Good written and verbal communication skills (English)
- Good working knowledge and understanding of the following:
 - Database Design & Database Principles
 - System Engineering & Design
 - Typescript-based response websites
 - Cloud Engineering practices
- Background in finance, working across invoicing, claims and insurance environments

RESPONSIBILITIES

Operational

1. Internal systems development
 - Understand business requirements.
 - Scope level of work to be completed.
 - Ascertain potential pitfalls within suggested processes.
 - Evaluation of end-user experience implications.
 - Develop a test environment before deployment.
 - Provide training material for training manual amendments.
 - Agree on deployment date and rollout requirements.
 - Deploy system changes.
 - Track user feedback and system stability for final signoff.
2. Third-party development (Internal)
 - Gain list of requirements from third parties.
 - Develop methods to provide information to third parties.
 - Develop test environment to provide third parties.
 - Run testing and monitoring with third parties.
 - Agree rollout plan to live environment.

	<ul style="list-style-type: none"> • Rollout, test and monitor within live environment. <p>3. Third-party development (External)</p> <ul style="list-style-type: none"> • Evaluate the list of business requirements. • Determine where requirements fit best within the system process. • Develop a strategy around placement of development. • Understand third-party requirements for processing. • Develop methods to process requests to third-party. • Develop internal testing environment for signoff. • Agree on deployment plan for rollout. • Roll out, test, and monitor within a live environment. <p>4. System Framework</p> <ul style="list-style-type: none"> • Develop framework and coding standards to be followed. • Implement and maintain version control. • Implement and maintain deployment methodology. • Assist with process architecture and modelling.
Benefits	<p>Digicall offers a range of core and value-added benefits to equip and empower you to live your best life.</p> <p>You will benefit from support and assistance that offers you choices and gives you peace of mind, including medical cover, provident fund, funeral cover, long service awards, and learnerships and bursaries.</p> <p>Through our employee wellness and recognition programmes, we foster a workplace where every individual is supported, celebrated, and empowered to shine.</p>

APPLICATION DETAILS:

Should you meet the requirements of this position, please complete the application via the link, no later than midnight, **Wednesday, 27 May 2026.**

LINK:

<p>Send your application to:</p>
<hr style="border: 1px solid red;"/> <p>careers@digicallgroup.co.za</p>

Important Note: For all internal applicants, please ensure your line manager is informed of your application. Where applicable, line managers will also be formally notified as part of the process.

NOTE:

- For all internal applicants, please ensure your line manager is informed of your application. Where applicable, line managers will also be formally notified as part of the process.
- It is company policy to attempt to fill vacancies from within the group before considering suitably qualified external applicants.
- Short-listed candidates will go through an evaluation process.
- Should you not receive feedback within two weeks of the closing date, please consider your application unsuccessful and look out for future opportunities at Digicall.

Kind regards,

The HR team